

Discussion Paper

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The article of my interest is *The Relationship between nursing leadership and patient outcomes: A systematic review*. I used Google scholar database to retrieve more information concerning this article. According to the abstract, the report aimed to provide the information regarding the findings of the investigations which evaluate the connection between the patient outcomes and nursing leadership (Wong & Cummings, 2014). The researchers embrace the qualitative form of study. Therefore, the information obtained for the survey was retrieved from other English published articles which examine formal nursing leadership and patient outcomes. After all materials were analyzed, the researchers proved that there is a significant link between positive leadership practices, behaviors, styles and the improved patient outcomes. Finally, it was recommended that the transformational nursing leadership style is an essential managerial approach to increase patient results.

I did not find any difficulty in tracing the source. I used nursing leadership styles and patient outcomes as my keywords during the search. This strategy enabled me to retrieve the reference to the article and more other related materials which were of much help to my research. Also, the database allows the researcher/student to locate the source according to their period of publication. This enables students to get the most recent articles, and which are more relevant to their research. Thus, I can advise my colleagues to use the database in research.

The article comprises of some strengths and weaknesses. First, the source examines various quantitative studies dealing with separate nursing leadership styles to come up with a comprehensive data. The study was able to prove that there was a positive link between the nursing leadership styles and patient outcomes (Wong, 2015). More importantly, the findings of the study recommend the transformational nursing leadership style an essential strategy which

can improve patient outcomes. Conversely, the study utilizes the secondary data that might be biased (Malhotra, 2015). Thus, this is one of its weaknesses.

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References

Malhotra, N. K. (2015). *Essentials of marketing research: A hands-on orientation*. Essex: Pearson.

Wong, C. A. (2015). Connecting nursing leadership and patient outcomes: state of the science. *Journal of nursing management*, 23(3), 275-278.

Wong, C. A., & Cummings, G. G. (2014). The relationship between nursing leadership and patient outcomes: a systematic review. *Journal of nursing management*, 15(5), 508-521.

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